

Shaqaaluhu waxa ay xaq u-siin u leeyihiin...

— Mashaarka ugu hooseeya —

**Loo-shaqeeyaha
shirkad yar**

Agoosto 1, 2005 **\$5.25**

**Loo-shaqeeyaha
shirkad weyn***

Agoosto 1, 2005 **\$6.15**

**Loo-shaqeeyeyaasha
federaalka hoos yimaada****

Luulyo 24, 2009 **\$7.25**

Gobolka Minnesota waxa uu leeyaya laba caddad ee mashaarka ugu hooseeya iyadoo
looe-shqeeleyyaasha qaarkood ay ay hoos iimaanayaan sharciga federaalka.

*Loo-shaqeeyaha weyn waa shirkad kasta xaddiga beec sanadeedkeeda buuran ama ganacsiga ay samaysay aanu ka yarayn \$625,000.

**Loo-shaqeeyaha hoos iimaanaya sharciga federaalka waa in caddadka dollaarka ee ganacsiga
uu yahay \$500,000 ama ku hawllan ganacsiga gobollaada ka dhexeeya.

— Mashaarka tababarnimada —

Agoosto 1, 2005 **\$4.90**

Shaqaalaha cusub ee 20 sano ka yar inta lagu jiro 90 cisho ugu horreeya ee isku xiga ee shaqaalasiinta

— Saacadaha shaqada dheeraadka —

Hal saac iyo bar ee caddadka caadiga ah

**Loo-shqaaleeyyaasha hoos
imaanaya sharciga federaalka**

48 saacadood kaddib

**Sharciga federaalnimada hoos
imaanaya loo-shqeeleyyaasha**

40 saacadood kaddib

Xuquuqda shaqaalaha Loo-shqeeeyahu ma cayrin karo, ma anshax marin karo, uma cagajuglayn karo, ma handadi karo,
ma faquuqi karo ama ma uu ciqaabi karo shaqaale sababo la xariira shaqaalaha abaalmarintiisa,
shuruudo, goobta ama mudnaanshaha shaqada marka sababta jirta ay tahay:

- shaqaaluhu, isaga oo shaqada si daacad u fulinaya, uu soo sheego sharci jabin ama qabo malo sharci jabin ee gobol kasta ama sharciga federaalka uu u gudbiyo loo-shqeeeyaha, hay'ad kasta ee dawladeed ama sarkaal sharciga fulinaya;
- shaqaalalaha waxa ay ha'yad kasta ka codsanaysaa in uu ka qaybqaato baaritaanka, dhegaysiga ama su'aalaha; ama
- shaqaalaha uu loo-shqeeeyaha ku wargaliyo in asagoo diidayo amar la siiyay ee shaqaaluhu uu rumaysan yahay in ay jabinayaan sharciga gobol kasta ama sharciga federaalka.

Shaqaaluhu, muddo 15 cisho gudahood ee shaqada laga saaray, waxa uu qoraal ku codsan karaa sababaha shaqada looga cayriyay.
Loo-shqeeeyaha waa in uu shaqaalaha qoraal ugu sheego sababta dhabta ah ee shaqada looga ceyriyay muddo 10 cisho gudahood ee codssiga ka dambeeyaa.

Fasaxa waalidnimada Loo-shqeeleyyaasha ay u shaqeeyan 21 shaqaale ama ka badan waa in aay shaqaalaha u
oggolaadan in ay qaataan fasax illaa lix usbuuc ee mushaar la'aana marka uu canug u dhasho
ama ilmo korsanayaan iyo in sacadaha ugu baaqday jirro darted ay u isticmaalaan si ay ugu
tagaan canuggooda jiran.

Loo-shqeeleyyaasha oo idil waa in waalidka u oggolaadan in ay 16 saacadood ee mashaar la'aan u qaataan si ay uga qaybgalaan
hawlaho dugsiga la xariira amaba ay soo boqanayaan barnaamijiyada ay caruurtooda ka qaybgalaan.

Wixii maclumaad dheeraada ee ku saabsan mashaarka iyo xeerarka saacadaha Minnesota, la soo xariir:

Department of Labor and Industry
Labor Standards
443 Lafayette Road N.
St. Paul, MN 55155



(651) 284-5005
1-800-DIAL-DLI (1-800-342-5354)
dli.laborstandards@state.mn.us
www.dli.mn.gov

Booraarka waa in ay sharciga waafaqaan.

Abril 2012